

## PERSON SPECIFICATION – Family Worker Disability

<i>Essential Criteria</i>	<i>Desirable Criteria</i>	<i>Means of Assessment</i>
Experience of direct work with children and families		Application/Interview
	Ideally experience of working with children or adults with a learning disability and/or autism spectrum condition	Application/Interview
The post holder should be able to demonstrate knowledge on human development and learning		Interview
The post holder should have knowledge around the key legislation and policy regarding children and young people in Scotland		Interview
A relevant professional qualification at level SCQF 7 or above (for example: SVQ3 Care plus an HNC) or Equivalent knowledge acquired by other means (this will not apply where there are externally specified qualifications for the post e.g. SSSC)		Documentary evidence during selection process
Good communication skills both written and verbal		Written exercise and interview
Good analytical and evaluative skills and clear thinking		Written exercise and interview
Ability to prepare and present reports for a range of purposes		Written exercise
Ability to work collaboratively with colleagues and other professionals		Interview
Ability to supervise and support staff		Interview
Ability to carry out occasional evening and weekend duties		Check at interview
Hold a driving licence valid in		Documentary evidence during

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the UK		selection process
Have use of own transport for business purposes		Check at interview