

**PERSON SPECIFICATION – Project Worker Unaccompanied Asylum Seeking Children (UASC)**

Essential Criteria	Desirable Criteria	Means of Assessment
<b>Qualifications</b>		
	A relevant qualification at SCQF level 7 or above or equivalent knowledge acquired by other means	Application
<b>Experience</b>		
Working with young people who have experienced trauma and adverse life experiences		Application/interview
Work within a community or service setting.		Application/interview
<b>Knowledge</b>		
<p>Demonstrate awareness of the key elements of working with people affected by trauma and how the services are expected to benefit children and young people as well as an understanding of, and commitment to young people's rights. Examples include:</p> <ul style="list-style-type: none"> <li>• Anti-discriminatory practice and understanding and sensitivity to discriminatory issues</li> <li>• Effects of trauma, deprivation and environment on young people</li> <li>• Child care law and child protection</li> <li>• Children's rights and responsibilities.</li> <li>• Good knowledge of the care planning process.</li> </ul>		Application/interview
<ul style="list-style-type: none"> <li>• Sensitivity and understanding of discriminatory issues.</li> <li>• Ability to manage difficult and challenging behaviour.</li> <li>• Ability to work autonomously.</li> </ul>		Application/interview

<ul style="list-style-type: none"> <li>• Good knowledge of the care planning process and the ability to adapt plans in response to client’s needs.</li> <li>• Negotiation skills and organisational skills.</li> <li>• Proficient IT skills with a willingness to adopt and learn new technologies and systems – this includes communication, collaboration, recording and office applications. Training on specific systems will be provided</li> </ul>		
<p>Full driving licence and access to a vehicle are required in this role.</p>		<p>Application/interview</p>