

Person Specification: Sustain – Community Support Practitioner Routes Falkirk

Essential	Desirable	Means of Assessment
QUALIFICATIONS		
A relevant professional qualification at SCQF level 7 or above OR equivalent knowledge acquired by other means		Application
EXPERIENCE		
Experience of person-centred support planning and delivery		Application and selection process
Experience of direct work with children, young people and families/carers affected by substance use		Application and selection process
Experience of working with children, young people and parents/carers where child and/or adult protection issues arise		Application and selection process

KNOWLEDGE/SKILLS		
Knowledge around key legislation, policy and practice, and key issues facing children and young people in Scotland.		Application and selection process
Demonstrable knowledge of person-centred practice, human development and learning.		Application and selection process
Skills		
Communication – engagement, listening, verbal and written (including recording and report writing)		Application and selection process
Proficient IT skills with a willingness to adopt and learn new technologies and systems – this includes communication, collaboration, recording and office applications. Training on specific systems will be provided.		Application and selection process

Engage and communicate at various levels to ensure shared understanding		Application and selection process
Design and deliver innovative fresh flexible approaches to Family support		Application and selection process
Manage own time particularly to ensure that records are accurate and up to date		
Be willing to learn from and with families		Application and selection process
Tailor approach to different families' needs and wants by being flexible, adaptable and creative in approach to work		Application and selection process
Be willing to engage effectively in training and learning opportunities		Application and selection process
JOB CHALLENGES:		Application and

<ul style="list-style-type: none"> • Remaining child-focused when providing holistic support to family members • Helping to meet the competing needs of all members of a family • Remaining strengths-based and promoting positive behaviour when presented with behaviour that challenges • Working with families and professionals in balancing needs and risks within day to day practice and decision-making 		selection process
<p>ADDITIONAL INFORMATION:</p> <p>The service is flexible to the needs of young</p>		Application and selection process

<p>people 7 days per week and will include some evening and occasional weekend working. All staff are expected to take a full role in the delivery of the service. Work will be carried out flexibly in discussion with your line manager to allow appropriate time off whilst meeting individual and family needs and contractual work requirements</p>		
		<p>Application and selection process</p>
<p>OTHER INFORMATION</p>		
		<p>Application</p>