

Person Specification: Sustain – Lead Practitioner Routes Falkirk

Essential	Desirable	Means of Assessment
QUALIFICATIONS		
A relevant professional qualification at SCQF level 7 or above OR equivalent knowledge acquired by other means		Application
EXPERIENCE		
Planning and delivering structured programmes of support for children and young people that promotes their personal development, self-esteem and resilience.		Application and selection process
KNOWLEDGE/SKILLS		Application and selection process
Postholder requires to be able to demonstrate knowledge of child development, family		Application and selection process

<p>dynamics and how adult behaviour and lifestyle impacts upon the parenting role. The post holder will also have an understanding of how interventions are expected to benefit young people as well as having an understanding of, and commitment to young people's rights. Examples include:</p> <ul style="list-style-type: none">• Anti-discriminatory practice;• Effects of trauma, deprivation and environment on young people particularly related to family substance use;• Child care law and child protection;• Human and child development;		
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<ul style="list-style-type: none"> • Children’s rights and children’s responsibilities; • Social care theory for practice; • Social polity and its application to social services provision; • Effects and interventions of problem substance use and its impact on children. 		
<p>Skills:</p> <ul style="list-style-type: none"> • engage and empathise with young people who have a variety of needs; • co-production of activities, programmes and materials; • self-motivation and ability to work on own initiative; 		

<ul style="list-style-type: none"> • demonstrate verbal and written communication skills to support the recording and engagement with partners; • proficient IT skills with a willingness to adopt and learn new technologies and systems – this included communication, collaboration, recording and office applications. Training on specific systems will be provided. 		
<p>Ability to:</p> <ul style="list-style-type: none"> • assess and manage potential risk situations; • work jointly with relevant professionals and voluntary agencies; 		

<ul style="list-style-type: none"> • review relevant material and communicate information; • work as part of a team and provide a lead to colleagues; • form and maintain effective working relationships with other agencies. 		
<p>JOB CHALLENGES</p> <p>Balancing the practitioner role with lead practitioner responsibilities. Dealing with client group's complex needs and offering an individualised service.</p> <p>Additional information –</p> <p>The post holder may undertake driving duties whether in their own vehicle, or a vehicle owned</p>		

by/hired by the service.		
The post holder will be required to work occasional evenings and weekends.		