

**PERSON SPECIFICATION**

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**Young People's Worker ROUTES Falkirk**

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<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
A relevant professional qualification at level SCQF 7 or above (for example: HNC) or equivalent knowledge acquired by other means (this will not apply where there are externally specified qualifications for the post e.g. SSSC)		Application Form/Interview/Task
<b>EXPERIENCE</b>  Experience of person-centred support planning and delivery.		Application Form/Interview/Task
Experience of direct work with children, young people and families/carers living with severe stress		Application Form/Interview/Task
Experience of working with children, young people and parents/carers where child and/or adult protection issues arise.		Application Form/Interview/Task

<b>KNOWLEDGE AND SKILLS</b>		
The post holder should have knowledge around the key legislation, policy and practice, and key issues facing children and young people in Scotland.		Application Form/Interview/Task
The post holder should be able to demonstrate knowledge of person-centred practice, human development and learning.		Application Form/Interview/Task
Communication – engagement, listening, verbal, and written (including recording and report writing)		Application Form/Interview/Task
Proficient IT skills with a willingness to adopt and learn new technologies and systems – this includes communication, collaboration, recording and office applications. Training on specific systems will be provided		Application Form/Interview/Task
Engage and communicate at various levels to ensure shared understanding		Application Form/Interview/Task
Design and deliver innovative fresh flexible approaches to young people support.		Application Form/Interview/Task

Manage own time particularly to ensure that records are accurate and up to date		Application Form/Interview/Task
Be willing to learn from and with families		Application Form/Interview/Task
Tailor approach to different young people's needs and wants by being flexible, adaptable and creative in approach to work		Application Form/Interview/Task
Be willing to engage effectively in training and learning opportunities		Application Form/Interview/Task