

## PERSON SPECIFICATION - Lead Practitioner - Sustain Clackmannanshire

Essential Criteria	Desirable Criteria	Means of Assessment
<b>Qualifications</b>		
A relevant professional qualification at SCQF level 7 or above or Equivalent knowledge acquired by other means (this will not apply where there are externally specified qualifications for the post e.g. SSSC).		Application
<b>Experience</b>		
Working with children and vulnerable families.		Application
<b>Knowledge</b>		
Demonstrate knowledge of child development; family dynamics and how adult behaviour and lifestyle impacts upon the parenting role.		Interview
Have an understanding of how interventions are expected to benefit service users as well as having an understanding of, and commitment to, people's rights.		Interview
<b>Skills</b>		
Engage and empathise with parents and their children who have a variety of needs.		Interview
Self-motivation and ability to work on own initiative.		Interview
Demonstrate verbal and written communication skills to support the recording and engagement with partners.		Interview
Use information technology including communication and office applications.		Interview
<b>Ability to -</b>		
Assess and manage potential risk situations.		Interview
Work jointly with relevant professionals and voluntary		Interview

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agencies.		
Review relevant material and communicate information.		Interview
Work as part of a team and provide a lead to colleagues.		Interview
Form and maintain effective working relationships with other agencies.		Interview